

Graduate working with public sector

Combining his government job with private income

A livestock graduate of the first batch in 2013, Mr Kaosong originates from a remote Hmong village in Houm district, Xaysoumboun province. He is 24 years old, was already married before attending the study at NAFC and has 4 children.



He is presently working at the DAFO in Houm District as a livestock technician. His father is also a government employee and helped him to find this job. Agreed already before the studies, he was sent to NAFC as a quota student on a government scholarship.

He also operates a family farm next to his core profession at the DAFO office. He likes the combination of government and private engagement.

The advantages for the government employment are the long-term perspective and the incentives provided for social services and during retirement.

Salary-wise he prefers the private sector as the income is much higher and the payments are provided timely and to full amount.



He presently earns 950.000 Kip in his position at DAFO, but payments are often delayed and the salary does not cover the needs of the family.

He performed his practical term at the NAFC big livestock farm on research in cattle fattening. He chooses this practical place because he had access to the library during this time. He was also happy to have the responsible teachers on the compound and was able to discuss work and thesis related issue with them right on the spot. Another advantage was that accommodation was very favourable and provided by the college for free.

The only obstacle he felt during his practical term was the lack of feeding for the cattle. He suggests assessing the overall demand for feed of all animals and improve the overall feed plan.

He did not want to continue at NAFC after his graduation, because he wanted to stay with his family in his home region. Furthermore the opportunity to work with DAFO had already been arranged.



He has achieved a good knowledge and great practical skills at NAFC, which are very important in his present work. Furthermore knowledge in rural and community development is essential. His skills in this field needs still to be improved and he suggests that NAFC could intensify the teaching of those subjects.

Interview by Andrea Schroeter